

BROADCAST 2323

DATE: Sept. 12, 2003

TO: Local CPS and Foster Care/Adoption Supervisors

FROM: Cathleen Newbanks, Family Services Division Director

SUBJECT: VISSTA Special Event for Child Welfare – Oct. 14, 15 or 16

CONTACT: The appropriate VISSTA area training center

The following training opportunity can benefit social workers who work directly with children at any point on the child welfare continuum. Please review the Identity Formation in Children brochure below, which is also being mailed out this week.

We are fortunate that VCU-VISSTA has been able to obtain three training sites throughout the state. Training will be provided by Dr. Joseph Crumbley, who currently practices as a licensed clinical social worker in Philadelphia, Pennsylvania. Dr. Crumbley has worked with public child welfare agencies for many years around issues of identity formation in children, trans-racial adoption, kinship care, family therapy and other child welfare issues. The Child Welfare League of America (CWLA) has published two of his books: *Transracial Adoptions and Foster Care* and *Relatives Raising Children*. He has provided training and consultations in California, Pennsylvania, New Jersey and Virginia, as well as various CWLA offices, adoptions, kinship care and other national and international conferences.

Your staff may use the Identity Formation in Children brochure to register with the VISSTA area training center in the area where they wish to attend the training. The registration deadline is Sept. 26.

**Enhance your knowledge and skills in helping children develop positive cultural and racial identities.**

### **AGENDA**

- 8:30am Registration**
- 9:00am- Noon The Role and Function of Racial/Cultural Identity**
- The role and purpose of identity
  - Identities necessary for child development
- The Formation of Identity**
- How children develop identities
  - How identity formation differs between dominant and minority groups
- Noon Lunch**
- 1:00pm-4:00pm Developing Positive Racial and Cultural Identities**
- How to counter-act negative identities
  - Tasks and strategies to help develop positive identities
- Guidelines for Practice**
- Identify values and assumptions
- 4:00pm Adjourn**

## **TRAINING LOCATIONS AND DATES**

### **October 14, 2003 – Roanoke**

Wyndham Airport Hotel  
2801 Hershberger Road  
Roanoke, VA 24017  
(540) 563-9300

#### **Register at:**

VISSTA Piedmont Area Training Center  
First Campbell Square  
210 First Street, SW, Suite 405  
Roanoke, VA 24011  
(540) 853-6380 FAX: (540) 853-6383

### **October 15, 2003 – Williamsburg**

Ramada Inn 1776  
725 ByPass Road  
Williamsburg, VA 23185  
(757) 220-1776

#### **Register at:**

VISSTA Eastern Area Training Center  
1320 LaSalle Avenue  
Hampton, VA 23669-3801  
(757) 727-1880 FAX (757) 727-1932

### **October 16, 2003 – Manassas**

Manassas Comfort Suites  
7350 Williamson Blvd.  
Manassas, VA 20109  
(703) 686-1100

#### **Register at:**

VISSTA Northern Area Training Center  
12011 Government Center Pkwy.  
Suite 622  
Fairfax, VA 22035  
(703) 324-7836 FAX (703) 324-8508

## **IDENTITY FORMATION IN CHILDREN**

(Event# CWS9021)

Directions and confirmation will be sent prior to event

Name \_\_\_\_\_  
(first, middle initial, last)

Last 4 digits of your

Social Security # \_\_\_\_\_

Agency/Locality \_\_\_\_\_

Work Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Position \_\_\_\_\_

Work Tel \_\_\_\_\_

Home Tel \_\_\_\_\_

Fax \_\_\_\_\_

Email \_\_\_\_\_

Reasonable accommodations at training events are by request. Please provide this information when registering.

Special needs \_\_\_\_\_

There is no cost for DSS workers. The cost for all others is \$15. Please make one check per trainee payable to: Treasurer of Virginia

Session

Date/Location \_\_\_\_\_

***Mail or Fax by September 26, 2003***

### Featured Speaker

Joseph Crumbley, DSW, is an LCSW practicing in Philadelphia, PA. Dr. Crumbley has worked with public child welfare agencies for many years around issues of identity formation in children, trans-racial adoption, kinship care, family therapy and other child welfare issues. The Child Welfare League of America has published two of his books: *Transracial Adoptions and Foster Care* and *Relatives Raising Children*. Dr. Crumbley has provided training and consultations in California, Pennsylvania, New Jersey, and Virginia, as well as various CWLA, adoptions, kinship care, and other national and international conferences.

Dr. Crumbley received his doctorate and masters degree in social work from the University of Pennsylvania and was the School's Alumni of the Year in 1999.



Sponsored by:  
VCU –VISSTA  
VISSTA Area Training Centers  
The Virginia Department  
of Social Services

Special Thanks to:  
VISSTA Child Welfare Training Advisory  
Committee

VCU School of Social Work  
VISSTA  
104 North Linden Street  
PO Box 842027  
Richmond, VA 23284-2027



## IDENTITY FORMATION IN CHILDREN



- **HELP CHILDREN  
ANSWER:  
“Who Am I?”**
- **HELP CHILD WELFARE  
WORKERS ANSWER:  
“What can I say or do to  
help them find the  
answer?”**